

DIVERSITY,
EQUITY,
INCLUSION, AND
CIVILITY TRAINING
PROGRAMS



**We Are Better
Together**

MORELAND TRAINING & ASSOCIATES

**Arizona's #1 Training Company
for Diversity, Equity, & Inclusion**

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**VETERAN
OWNED BUSINESS**

Diversity, Inclusion & Civility Training: Explains the value of workplace diversity and provides practical steps to help individuals choose inclusive actions. Teams will benefit from an improved cultural competency and learn how to address personal biases. It further emphasizes the role civility and inclusivity play in promoting a respectful workplace.

Creating a Positive Work Environment Manager Training: Breaks down the important role a positive work environment plays in motivating employees, increasing productivity, and improving customer satisfaction. Team Leads and Managers will be given proven methods to use positivity as a tool for enabling individuals to thrive and the organizations to succeed.

Unconscious Bias Training: Covers many of the most common types of personal bias, provides examples, and actionable steps that can be used in both in and out of the workplace. Teams will learn strategies to help employees and managers reduce the influence of bias on workplace decisions and actions.

Cultural Acceptance Training: Provides employees and managers with greater awareness and empathy for the experiences and cultural differences of coworkers, customers, and others they engage with, inside and outside of the workplace. Teams will learn the benefits personally and professionally that comes with embracing differences.

Eradicating Microaggressions in the Workplace: This training will describe what microaggressions are and how they came about. It will also explain the negative effects they have on others and why. Teams will learn how to identify and respond to microaggressions when overhead at work.

See it, Say Something Peer Support & Intervention Training: Raises awareness of different forms of workplace discrimination, hidden bias, and abuse. Highlights the importance of speaking out against discriminatory behavior and provides employees with practical steps for protecting targets of abusive behavior and preventing future misconduct.

Preventing Workplace Violence Training: Designed to help employees and managers recognize and report troubling behaviors before they escalate and respond effectively to situations. This training explains what workplace violence is, reviews red-flag behaviors, and outlines the connection between domestic or intimate partner violence and workplace violence.

Domestic and Workplace Violence Protocol: This comprehensive workshop is designed for executive leaders and frontline managers to a corporate commitment to a proactive response protocol. You will outline your organizational contingencies and develop a confidential strategy for employees to safely report suspected abuses or threats of workplace violence.