

DIVERSITY,
EQUITY, AND
INCLUSION
CONSULTING
SOLUTIONS



**We Are Better
Together**

MORELAND TRAINING & ASSOCIATES

**Arizona's #1 Training Company
for Diversity, Equity, & Inclusion**

Visit us online at: www.MorelandTraining.com

MORELAND TRAINING & ASSOC.
PHOENIX, AZ
480-999-5131
INFO@MORELANDTRAINING.COM



**VETERAN
OWNED BUSINESS**

DEI PARTNERSHIP PROGRAM:

Our annual consulting package is perfect for the company who is looking for a true partner in their commitment to developing a culture of inclusivity and diversity. It is a one stop solution that encompasses training for executive leadership and your teams for an entire year. Additionally, you have at your fingertips access to the expertise of a globally recognized diversity and civility leader. By selecting Moreland Training & Associates as your DEI Partner you will demonstrate to your leaders, employees and clients that you are fully committed to providing a workplace that values diversity.

For quarterly training you may select from one of our existing workshop topics or we will work with you to customize sessions specific to your industry and individual company needs.

Partnership includes:

- Initial Leadership consultation
- Annual Diversity Development Training for leadership team
- Quarterly Leadership benchmark meeting
- Quarterly Organizational Assessments
- Quarterly half-day workshops (virtual or in person)
- Monthly newsletter
- 24-hour Expert on Call with private access for incident response consultation

DEI DEVELOPMENT PROGRAM:

Our DEI development program is designed for the company who may either be just beginning to develop their DEI training initiative or who is looking to enhance what they are already doing. This program provides an opportunity to ensure the your company's commitment to DEI stays on the forefront of the minds of your leaders and your staff. We have a variety of topics available to choose from.

Program includes:

- Initial Leadership consultation
- 4 half day workshops (virtual or in person)
- Quarterly Organizational Assessment consultation with leaders
- Monthly newsletter for all

DEI WORKSHOPS:

Choose from any one of our existing workshop topics. Each subject was carefully selected to ensure that we bring to your organization DEI subjects that contain information that is both relative and relatable. The workshop will provide your leaders and your staff with a safe space to begin an open dialog on some uncomfortable conversations.

You will walk away with actionable steps that will enhance the culture in your organization and begin to open hearts and minds to appreciate one another for your unique experiences and contributions.

Program includes:

- Initial Leadership consultation
- Half Day staff workshop
- Organizational Assessment
- Monthly newsletter

DEI Ala Carte Training :

Whether you are looking to educate, motivate or inspire your team. Our Ala Carte options allow you to choose which services best suit your company's needs.

The ala carte options provide the flexibility you need to maximize your investment and host an event your organization will continue talking about for weeks, if not months after.

This option is perfect for lunch and learns, small group trainings or an annual employee meeting. Choose from any one of our existing workshop topics or we will work with you to create a customized presentation.

Program includes:

- Initial Leadership consultation
- Organizational Assessment
- Choose One (Keynote address, 1 hour training, half day workshop)
- Monthly newsletter